

# PROGRAMS AND SERVICES

## HUMAN RELATIONS

The IAFF works to promote safe, respectful workplaces across the fire service. IAFF Human Relations efforts support initiatives to ensure a safe and respectful workplace that fosters professional and personal balance.

## IAFF FOUNDATION

The IAFF Foundation supports members and their families in times of need, assists burn survivors, provides disaster relief, and offers scholarships to the children of members killed in the line of duty.

## IAFF FINANCIAL CORPORATION

The IAFF-FC works with partners that are industry leaders to bring you quality financial services, including insurance, mortgages, and refinancing and retirement products.

## MEDICAL ASSISTANCE PROGRAM (MAP)

Overseen by the IAFF Chief Medical Officer, the MAP provides medical expert support drafted after extensive research and review of medical records, leading to expert testimony being presented during appeals, subpoenas, depositions, trials, and/or tribunals, etc.

## IAFF DISASTER RELIEF

Disaster Relief funds are available to IAFF members who are displaced from their homes as a result of a disaster. These include human-made disasters, floods, hurricanes, tornadoes, earthquakes, and other events.

## PURDUE GLOBAL UNIVERSITY

IAFF members, staff, and immediate family members qualify for special tuition rates, plus other time and money-saving benefits.

## IAFF MOTORCYCLE GROUP

The IAFF-MG is open to active and retired members who own and ride motorcycles.

## IAFF CENTER OF EXCELLENCE

Exclusively for IAFF members, offering treatment for successful recovery from substance abuse, PTSD, and other behavioral health issues.

## EDUCATION AND TRAINING

The IAFF offers in-person and online education and training programs:

- Hazardous Materials training
- Peer Support training
- Online and In-Person Learning Opportunities
- Educational conferences
- Continuing Education Opportunities

## STAY UP-TO-DATE WITH THE IAFF

We keep members informed on key issues, news, and information through the IAFF website, social media, email communications, and Fire Fighter International Magazine, distributed three times per year.

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[IAFF.org](http://IAFF.org) • [@IAFFofficial](https://www.instagram.com/IAFFofficial)

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# INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

REPRESENTING FIRE FIGHTERS, EMERGENCY MEDICAL  
WORKERS, AND RESCUE WORKERS SINCE 1918

MODIFIED MAY 2026

# JOIN THE IAFF

## ORGANIZE WITH THE IAFF

### WHO CAN JOIN?

All full-time, paid employees engaged in firefighting, emergency medical, or rescue service activities are eligible for active membership in the IAFF through chartered Locals.



See more IAFF victories at [IAFF.org/our-wins](https://iaff.org/our-wins).

## RECENT IAFF WINS

**JOB-RELATED CANCER.** The IAFF led the fight to pass the Honoring Our Fallen Heroes Act (S. 237), which expands federal death benefits to include fire fighters and emergency medical workers who die from occupational cancer (December 2025).

### COLLECTIVE BARGAINING.

- Chicago Local 2 won a new six-year collective bargaining agreement (CBA) with maintained staffing of five employees per engine/truck, and annual wage increases, including \$185 million in retroactive pay (October 2025).
- Recent first-ever CBAs won at:
  - Chattanooga, TN Local I-10
  - Irving, TX Local 2073
  - Leander, TX Local 4298
  - Trenton-Mercer Airport, NJ Local I-77
  - Fort Penn (New Castle County), DE Local 4417 (October 2025)

### WAGES.

- Chattanooga, TN Local 820 wins 32-37% across-the-board pay increases (September 2025).
- Orlando, FL Local 1365 secures 10% COLA wage increases and protects work schedules (November 2025).

**STAFFING.** Atlanta, GA Local 134 wins four-person minimum staffing (October 2025), and Cherokee County, GA increases minimum staffing from two to three per apparatus (August 2025).

**PAID LEAVE.** Vancouver, BC Local 18 wins arbitration protecting five annual paid sick days, ordering city to repay up to \$400,000 (August 2025). Baltimore, MD Local 734 maintains illness and injury protections in arbitration award and wins cost-of-living wage increases (January 2026).



Since 1918, the IAFF has been committed to making our dangerous job safer for generations of fire fighters, emergency medical workers, and rescue workers. Joining the IAFF gives you a seat at the table, ensuring you have a voice in decisions that impact your job, your future, and your family. By standing together, we have secured safer working conditions, better pay and benefits, and stronger pension protections for members across the United States and Canada.

— Edward A. Kelly, IAFF General President



## BY THE NUMBERS

**366,047**

Total IAFF members

**3,614**

IAFF Locals

**51%**

Growth in total union membership since 2000

**85%**

Of people in the United States and Canada are protected by IAFF members

## RESOURCES

### REPRESENTATION

Assistance with contract negotiations, grievances, arbitration, internal communications, and other union operations.

### FINANCIAL ANALYSIS

Get information on wages, benefits, and staffing data to use in negotiations, arbitration, and meetings with decision-makers.

### COMMUNICATIONS

Support developing union messaging for members, media, elected officials, and the public.

### LEGAL SUPPORT

Legal representation against unfair discipline for union-related activities.

### DATA EVALUATION

GIS mapping, EMS system evaluation, workload analysis, and other data assessments to help educate decision-makers about public safety and the importance of adequate staffing and resource deployment.

### POLITICAL AND LEGISLATIVE

Assistance in enhancing and growing political capital, including power mapping, running electoral campaigns, and understanding campaign finance (e.g., Local and state political action committees).

### HEALTH & SAFETY

Experts and resources on occupational cancer, behavioral health, safe staffing, disaster relief, wellness, and building codes.



We know that we are stronger together. It's true on the fire ground, and it's true when we fight for better working conditions, fair pay, and a healthier and safer workplace. The IAFF creates opportunity to join our collective power and make your voice heard. A strong, vibrant union allows us to advocate for proper equipment, safe staffing levels, and the peace of mind you deserve every time you respond to protect your community.

— Frank V. Lima, IAFF General Secretary-Treasurer